

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT Post-negotiations
 2019/2020 Certificated Salary Schedule - Amounts are annual rates
 for Certificated Teachers, School Counselor, School Nurse, RSP

STEP	A Emergency/ Provisional	B BA + 30 &/or Credential	C BA + 45 & Credential	D BA + 60 & Credential
0.03				
0.02				
1	45,636	46,700	47,788	48,901
2	47,005	48,101	49,222	50,368
3	48,415	49,544	50,698	51,879
4	49,868	51,031	52,219	53,436
5	51,364	52,561	53,786	55,039
6		54,138	55,399	56,690
7		55,762	57,061	58,391
8		57,435	58,773	60,142
9		59,158	60,536	61,947
10		60,933	62,352	63,805
11		62,152	63,599	65,081
12		63,395	64,871	66,383
13		64,663	66,169	67,711
14		65,956	67,492	69,065
15			68,842	70,446
16			70,219	71,855
17			71,623	73,292
18				74,758
19				76,253
20				77,778
21				79,334
22				80,920

Maximum H&W Benefit Contribution: \$8,824.80
 Contract work days: 186
 Masters stipend: Annual off-salary schedule stipend of \$500 (pro-rated per FTE)

Revised: 5/16/02 3% increase
 Revised: 12/11/03 2% increase to all cells
 Revised: 11/3/04 Restructuring: Step 1 adjustments; 2% between steps 1 to 7; 3% between steps 8 to 20; steps 15 to 17 added to Column C; steps 15 to 20 added to Column D

Revised: 2/16/06 5.5% to Step 1 for Columns B, C and D; 2.5% between all steps for all columns.
 Revised: 4/19/07; 4% to Step 1 for all columns; continue with 2.5% between steps
 Revised: 2/14/08; 3% to Step 1 for all columns; continue with 2.5% between steps
 2008/2009 No negotiations in 0809; no COLA
 Revised: 6/10/10 2009/10 Added: Longevity increase ends when the member has reached the 30th year; no COLA
 2010/2011 No negotiations in 1011; no COLA
 2011/2012 No COLA; no changes to salary schedule
 2012/2013 No COLA; no changes to salary schedule
 2013/2014 3% OFF salary schedule - Board Approved 5/8/2014
 2014/2015 3% ON salary schedule - Board Approved 5/8/2014
 2015/2016 Brd approved 5/31/16 1.5% on salary sched; increase column movement from avg. 1.39% to 1.8% between colons B&C/C&D; change column units to Emergency/Provisional-30-45-60; annual off salary schedule Master's stipend of \$500

For 16/17:
 Board approved: 5/31/16 Add three days to contract (183 to 186); increase step 1, column B by 2.4603% and then square schedule to 2.33%; increase annual health cap by \$600 to \$7,624.80; remove longevity Art. XIV F; add steps 21 and 22 to Salary Schedule Column D

2016/2017 Board approved: 4/20/17 - a 2% off salary schedule stipend retro to 7/1/16; a \$600 annual increase to the health cap starting 7/1/17; a 10% increase to all items on the Extra Pay Schedule except for Independent Study and Extra Duty Pay which remain at current rates effective 7/1/17.

17/18;18/19 Board approved: 2/15/18; 2 year contract - 2% on salary schedule retro to 7/1/17; 2% on salary schedule for 18/19; \$600 annual increase to the health cap starting 7/1/18; updates to Extra Pay Schedule

19/20 Board approved 5/16/19 - Increase of 3% to step 1 all columns; restructure salary sched to reflect a three percent (3%) increase between steps 1 - 10 and a two percent (2%) increase between steps 10 - 22

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
 2018/2019 Certificated Salary Schedule - Amounts are annual rates
 for Certificated Teachers, School Counselor, School Nurse, RSP

Post-negotiations

STEP	A Emergency/ Provisional	B BA + 30 &/or Credential	C BA + 45 & Credential	D BA + 60 & Credential
1	44,307	45,340	46,396	47,477
2	45,340	46,396	47,477	48,584
3	46,396	47,477	48,584	49,715
4	47,477	48,584	49,715	50,874
5	48,583	49,715	50,874	52,059
6		50,874	52,059	53,272
7		52,059	53,272	54,513
8		53,272	54,513	55,784
9		54,513	55,784	57,083
10		55,784	57,083	58,413
11		57,083	58,413	59,774
12		58,413	59,774	61,167
13		59,774	61,167	62,592
14		61,167	62,592	64,051
15			64,051	65,543
16			65,543	67,070
17			67,070	68,633
18				70,232
19				71,868
20				73,543
21				75,257
22				77,010

Maximum H&W Benefit Contribution: \$8,824.80
 Contract work days: 186
 Masters stipend: Annual off-salary schedule stipend of \$500 (pro-rated per FTE)

Revised: 5/16/02 3% increase
 Revised: 12/11/03 2% increase to all cells
 Revised: 11/3/04 Restructuring: Step 1 adjustments; 2% between steps 1 to 7; 3% between steps 8 to 20; steps 15 to 17 added to Column C; steps 15 to 20 added to Column D
 Revised: 2/16/06 5.5% to Step 1 for Columns B, C and D; 2.5% between all steps for all columns.
 Revised: 4/19/07; 4% to Step 1 for all columns; continue with 2.5% between steps
 Revised: 2/14/08; 3% to Step 1 for all columns; continue with 2.5% between steps
 2008/2009 No negotiations in 0809; no COLA
 Revised: 6/10/10 2009/10 Added: Longevity increase ends when the member has reached the 30th year; no COLA
 2010/2011 No negotiations in 1011; no COLA
 2011/2012 No COLA; no changes to salary schedule
 2012/2013 No COLA; no changes to salary schedule
 2013/2014 3% OFF salary schedule - Board Approved 5/8/2014
 2014/2015 3% ON salary schedule - Board Approved 5/8/2014
 2015/2016 Brd approved 5/31/16 1.5% on salary sched; increase column movement from avg. 1.39% to 1.8% between coluns B&C/C&D; change column units to Emergency/Provisional-30-45-60; annual off salary schedule Master's stipend of \$500
 For 16/17:
 Board approved: 5/31/16 Add three days to contract (183 to 186); increase step 1, column B by 2.4603% and then square schedule to 2.33%; increase annual health cap by \$600 to \$7,624.80; remove longevity Art. XIV F; add steps 21 and 22 to Salary Schedule Column D
 2016/2017 Board approved: 4/20/17 - a 2% off salary schedule stipend retro to 7/1/16; a \$600 annual increase to the health cap starting 7/1/17; a 10% increase to all items on the Extra Pay Schedule except for Independent Study and Extra Duty Pay which remain at current rates effective 7/1/17.
 17/18;18/19 Board approved: 2/15/18; 2 year contract - 2% on salary schedule retro to 7/1/17; 2% on salary schedule for 18/19; \$600 annual increase to the health cap starting 7/1/18; updates to Extra Pay Schedule

Chicago Park Elementary School District

Post-negotiations

2019/2020 Principal Salary Schedule

Amounts are annual rates @ 1 FTE

Post-Negotiations

	STEP 1	STEP 2	STEP 3
PRINCIPAL	\$77,926	\$81,043.00	\$84,285.00

Maximum H&W Benefit Contribution: \$8,824.80

Contract Work Days: 196 (8 hr work day)

Pay Schedule: 12 months

Sick Leave: 96 hours (8 hours x 12 months)

Board Approval: May 11, 2017

1718;1819 - Board approved 2/15/18; 2 year settlement: 2% on salary sched retro to 7/1/17; 2% on sal sched 18/19;
increase annual cap to \$8,824.80 7/1/18

1920 - Board approved 5/16/19 - 7% on salary sched starting 7/1/19

Chicago Park Elementary School District

Pre-negotiations

2019/2020 Principal Salary Schedule

Amounts are annual rates @ 1 FTE

Post-Negotiations

	STEP 1	STEP 2	STEP 3
PRINCIPAL	\$72,828	\$75,741.00	\$78,771.00

Maximum H&W Benefit Contribution: \$8,824.80

Contract Work Days: 196 (8 hr work day)

Pay Schedule: 11 months

Sick Leave: 88 hours (8 hours x 11 months)

Board Approval: May 11, 2017

1718;1819 - Board approved 2/15/18; 2 year settlement: 2% on salary sched retro to 7/1/17; 2% on sal sched 18/19;
increase annual cap to \$8,824.80 7/1/18

Chicago Park Elementary School District

Post-negotiations

2019/20 Teacher Principal Salary Schedule

Amounts are annual rates @ 1 FTE

Post-Negotiations

	STEP 1	STEP 2	STEP 3
TEACHER/PRINCIPAL	\$69,258	\$72,029	\$74,911

Maximum H&W Benefit Contribution: \$8,824.80

Contract Work Days: 196 (7 hr work day)

Pay Schedule: 11 months

Board Approval: 8/15/2017

1718;1819 - Board approved 2/15/18; 2 year settlement: 2% on salary sched retro to 7/1/17; 2% on sal sched 18/19;
increase annual cap to \$8,824.80 7/1/18

1920 - Board approved 5/16/19 - 7% on salary sched starting 7/1/19

Chicago Park Elementary School District

Pre-negotiations

2019/20 Teacher Principal Salary Schedule

Amounts are annual rates @ 1 FTE

Post-Negotiations

	STEP 1	STEP 2	STEP 3
TEACHER/PRINCIPAL	\$64,727	\$67,317	\$70,010

Maximum H&W Benefit Contribution: \$8,824.80

Contract Work Days: 196 (7 hr work day)

Pay Schedule: 11 months

Board Approval: 8/15/2017

1718;1819 - Board approved 2/15/18; 2 year settlement: 2% on salary sched retro to 7/1/17; 2% on sal sched 18/19; increase annual cap to \$8,824.80 7/1/18

CHICAGO PARK SCHOOL DISTRICT
 2019/2020 EXTRA PAY SCHEDULE
 POST-NEGOTIATIONS

<u>Coaches - Non Certificated/Certificated</u>	<u>Year 1-2</u>	<u>Year 3-4</u>	<u>Year 5-6</u>
7th/8th Grade Girl's Basketball	1,100.00	1,265.00	1,430.00 Per Season
7th/8th Grade Boy's Basketball	1,100.00	1,265.00	1,430.00 Per Season
7th/8th Grade Girl's Volleyball	1,100.00	1,265.00	1,430.00 Per Season
7th/8th Grade Boy's Volleyball	1,100.00	1,265.00	1,430.00 Per Season
Track and Field	770.00	880.00	990.00 Per Season
Cross Country	770.00	880.00	990.00 Per Season

** During years where there are two teams, a stipend and a half will be paid to the coach.

** Coaches are paid according to total years coaching service to the district, not by the individual sport.

Other Duties - Non-Certificated

Special Projects Coordinator	27.50 per hr.
Specialist/Instructor	27.50 per hr.
Sub Custodian/Aide/Secretary, etc.	Step 1 of salary schedule
Tutor	16.50 per hour

Other Duties - Certificated

Student Council Advisor	1,100.00 annual
Electives Teacher	33.00 per hour
Teacher-In-Charge	550.00 annual
Science Fair Coordinator	220.00 annual
GATE Coordinator/teacher	2,500.00 annual
Curriculum/Instructional Support Stipend	4,000.00 annual for years 19/20 and 20/21 only
Home/Hospital Teacher	33.00 per hr.
Extra Duties	30.00 per hr.
LT Independent Study Teacher	30.00 per hr.(see Art XIV J. of Teachers Contract)
ST Independent Study Teacher	30.00 per hr.(see Art XIV J. of Teachers Contract)
Transfer or Reassignment	In cases of District initiated transfer or reassignment, up to eight (8) hours of extra duty pay shall be provided to any teacher who needs to move materials outside of the contracted work day

Board Approved: 9/21/95

Board Revised: 11/14/02

Board Revised: 9/11/03

Board Revised: 8/12/04

Board Revised: 5/10/12

Board Revised: 4/20/17 (to start 7/1/17); 10% increase except for Independent Study and Extra Duty Pay,

Board Revised: 2/15/18

Board Revised: 5/16/19

Board Revised: 6/16/05

Board Revised: 2/16/06

Board Revised: 6/8/06

Board Revised: 6/10/10

Board Revised: 8/15/2013

add GATE Coord/teacher stipend

Remove unused items

Add Curriculum/instructional support stipend

for 1920 and 2021 years only