

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
 2020/2021 Certificated Salary Schedule - Amounts are annual rates
 for Certificated Teachers, School Counselor, School Nurse, RSP

POST-negotiations

STEP	A Emergency/ Provisional	B BA + 30 &/or Credential	C BA + 45 & Credential	D BA + 60 & Credential
1	46,092	47,167	48,266	49,390
2	47,475	48,582	49,714	50,872
3	48,899	50,039	51,205	52,398
4	50,366	51,541	52,742	53,970
5	51,877	53,087	54,324	55,589
6		54,679	55,954	57,257
7		56,320	57,632	58,974
8		58,009	59,361	60,743
9		59,750	61,142	62,566
10		61,542	62,976	64,443
11		62,773	64,236	65,732
12		64,029	65,520	67,046
13		65,309	66,831	68,387
14		66,615	68,167	69,755
15			69,531	71,150
16			70,921	72,573
17			72,340	74,024
18				75,505
19				77,015
20				78,555
21				80,126
22				81,729

Maximum H&W Benefit Contribution: \$8,824.80
 Contract work days: 186
 Masters stipend: Annual off-salary schedule stipend of \$500 (pro-rated per FTE)

Revised: 5/18/02 3% increase
 Revised: 12/11/03 2% increase to all cells
 Revised: 11/3/04 Restructuring: Step 1 adjustments; 2% between steps 1 to 7; 3% between steps 8 to 20; steps 15 to 17 added to Column C; steps 15 to 20 added to Column D
 Revised: 2/16/06 5.5% to Step 1 for Columns B, C and D; 2.5% between all steps for all columns.
 Revised: 4/19/07; 4% to Step 1 for all columns; continue with 2.5% between steps
 Revised: 2/14/08; 3% to Step 1 for all columns; continue with 2.5% between steps
 2008/2009 No negotiations in 0809; no COLA
 Revised: 8/10/10 2009/10 Added: Longevity increase ends when the member has reached the 30th year; no COLA
 2010/2011 No negotiations in 1011; no COLA
 2011/2012 No COLA; no changes to salary schedule
 2012/2013 No COLA; no changes to salary schedule
 2013/2014 3% OFF salary schedule - Board Approved 5/8/2014
 2014/2015 3% ON salary schedule - Board Approved 5/8/2014
 2015/2016 Brd Approved 5/31/16 1.5% on salary sched; increase column movement from avg. 1.39% to 1.8% between colons B&C/C&D; change column units to Emergency/Provisional-30-45-60; annual off salary schedule Master's stipend of \$500
 For 16/17:
 Board Approved: 5/31/16 Add three days to contract (183 to 186); increase step 1, column B by 2.4603% and then square schedule to 2.33%; increase annual health cap by \$600 to \$7,624.80; remove longevity Art. XIV F; add steps 21 and 22 to Salary Schedule Column D
 2016/2017 Board Approved: 4/20/17 - a 2% off salary schedule stipend retro to 7/1/16; a \$600 annual increase to the health cap starting 7/1/17; a 10% increase to all items on the Extra Pay Schedule except for Independent Study and Extra Duty Pay which remain at current rates effective 7/1/17
 17/18;18/19 Board Approved: 2/15/18; 2 year contract - 2% on salary schedule retro to 7/1/17; 2% on salary schedule for 18/19; \$600 annual increase to the health cap starting 7/1/18; updates to Extra Pay Schedule
 19/20 Board Approved 5/16/19 - Increase of 3% to step 1 all columns; restructure salary sched to reflect a three percent (3%) increase between steps 1 - 10 and a two percent (2%) increase between steps 10 - 22
 20/21 Board Approved 1/14/21 - Increase of 1% on salary schedule; retro to 7/1/20

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
 2020/2021 Certificated Salary Schedule - Amounts are annual rates
 for Certificated Speech and Language Teacher

POST-negotiations

STEP	A Emergency/ Provisional	B BA + 30 &/or Credential	C BA + 45 & Credential	D BA + 60 & Credential
1	47,475	49,390	50,541	51,718
2	48,899	50,872	52,057	53,270
3	50,366	52,398	53,619	54,868
4	51,877	53,970	55,228	56,514
5	53,434	55,589	56,884	58,209
6		57,257	58,591	59,955
7		58,974	60,349	61,754
8		60,743	62,159	63,607
9		62,566	64,024	65,515
10		64,443	65,945	67,480
11		65,732	67,263	68,830
12		67,046	68,609	70,206
13		68,387	69,981	71,611
14		69,755	71,380	73,043
15			72,808	74,504
16			74,264	75,994
17			75,750	77,514
18				79,064
19				80,645
20				82,258
21				83,903
22				85,581

Maximum H&W Benefit Contribution: \$8,824.80

Contract work days: 186

Masters stipend: Annual off-salary schedule stipend of \$500 (pro-rated per FTE)

8/16/18 Board Approved SP & Lang salary schedule

1920 - Board Approved 5/16/19 - Increase step 1 by 3%; 3% increase between steps 1 and 10; 2% increase between steps 10 and 22

2021 - Board Approved 1/14/21 - Increase of 1% on salary schedule; retro to 7/1/20

CHICAGO PARK SCHOOL DISTRICT
 2020/2021 EXTRA PAY SCHEDULE
 POST-NEGOTIATIONS

<u>Coaches - Non Certificated/Certificated</u>	<u>Year 1-2</u>	<u>Year 3-4</u>	<u>Year 5-6</u>
7th/8th Grade Girl's Basketball	1,100.00	1,265.00	1,430.00 Per Season
7th/8th Grade Boy's Basketball	1,100.00	1,265.00	1,430.00 Per Season
7th/8th Grade Girl's Volleyball	1,100.00	1,265.00	1,430.00 Per Season
7th/8th Grade Boy's Volleyball	1,100.00	1,265.00	1,430.00 Per Season
Track and Field	770.00	880.00	990.00 Per Season
Cross Country	770.00	880.00	990.00 Per Season

** During years where there are two teams, a stipend and a half will be paid to the coach.

** Coaches are paid according to total years coaching service to the district, not by the individual sport.

Other Duties - Non-Certificated

Special Projects Coordinator	27.50 per hr.
Specialist/Instructor	27.50 per hr.
Sub Custodian/Aide/Secretary, etc.	Step 1 of salary schedule
Tutor	16.50 per hour

Other Duties - Certificated

Student Council Advisor	1,100.00 annual
Electives Teacher	33.00 per hour
Teacher-In-Charge	550.00 annual
Science Fair Coordinator	220.00 annual
GATE Coordinator/teacher	2,500.00 annual
Curriculum/Instructional Support Stipend	4,000.00 annual for years 19/20 and 20/21 only
Home/Hospital Teacher	33.00 per hr.
Extra Duties	30.00 per hr.
LT Independent Study Teacher	30.00 per hr. (see Art XIV J. of Teachers Contract)
ST Independent Study Teacher	30.00 per hr. (see Art XIV J. of Teachers Contract)
Transfer or Reassignment	In cases of District initiated transfer or reassignment, up to eight (8) hours of extra duty pay shall be provided to any teacher who needs to move materials outside of the contracted work day

Board Approved: 9/21/95

Board Revised: 11/14/02

Board Revised: 9/11/03

Board Revised: 8/12/04

Board Revised: 5/10/12

Board Revised: 4/20/17 (to start 7/1/17); 10% increase except for Independent Study and Extra Duty Pay, add GATE Coord/teacher stipend

Board Revised: 2/15/18

Board Revised: 5/16/19

Board Revised: 6/16/05

Board Revised: 2/16/06

Board Revised: 6/8/06

Board Revised: 6/10/10

Board Revised: 8/15/2013

Remove unused items

Add Curriculum/instructional support stipend for 1920 and 2021 years only