

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
2020/2021 Classified/Confidential Salary Schedule

Amounts are hourly rates

POST-negotiations

STEPS	1	2	3	4	5	6	7	8	9	10	11/12/13	14/15/16	17/18/19	20
CLASSIFIED											11+2% @ Step 14	11+4% @ Step 17	11+6% @ Step 20	
Caterina Assistant	14.14	14.15	14.16	14.18	14.61	15.03	15.48	15.96	16.43	16.94	17.44	17.78	18.13	18.49
Library Assistant	14.14	14.15	14.16	14.18	14.61	15.03	15.48	15.96	16.43	16.94	17.44	17.78	18.13	18.49
SE Instructional Assistant / Instructional Assistant	14.14	14.24	14.45	14.89	15.33	15.80	16.27	16.76	17.26	17.78	18.31	18.67	19.05	19.41
School Clerk	14.14	14.15	14.16	14.18	14.61	15.03	15.48	15.96	16.43	16.94	17.44	17.78	18.13	18.49
School Secretary	16.12	16.61	17.10	17.61	18.15	18.69	19.25	19.83	20.42	21.03	21.66	21.66	22.53	22.98
Custodian	16.12	16.61	17.10	17.61	18.15	18.69	19.25	19.83	20.42	21.03	21.66	21.66	22.53	22.98
Maintenance Technician	18.55	19.12	19.67	20.27	20.88	21.50	22.14	22.82	23.50	24.21	24.92	25.43	25.93	6.00
Physical Education Specialist	14.15	14.56	15.01	15.46	15.92	16.39	16.89	17.40	17.93	18.44	19.02	19.38	19.77	20.16
Technology Specialist	17.38	17.89	18.42	18.98	19.55	20.14	20.75	21.36	22.01	22.66	23.34	23.81	24.27	24.75
CONFIDENTIAL														
Admin Assistant	18.43	18.99	19.57	20.16	20.76	21.37	22.02	22.67	23.36	24.07	24.79	25.28	25.78	26.27
Admin Secretary	21.46	22.10	22.77	23.46	24.17	24.88	25.63	26.40	27.18	28.01	28.85	29.42	29.99	30.56

Benefits

- 1) Vacation based on Education Code 45197
- 2) Medical, dental and vision insurance for employee and family based upon certificated contract, prorated for those who work less than 8 hours per day, 12 months per year. Full Time equals 2080 hours per year (260 days per year).
- 3) District maximum contribution towards benefits: \$5824.80 annual; \$735.40 monthly
- 4) Holidays: Ten (10) paid holidays for 10 month employees; twelve (12) holidays for twelve month employees.
- 5) Retirement incentive - see reverse side
- 6) Each unit member shall receive a step adjustment of 2% of Step 1 starting at the beginning of his/her 14th year of service credit, and every three (3) years ending when the member has reached the 20th year of service credit on the salary schedule.

Board Revised: 3/13/08

2009/2009 - there were no negotiations this year; no COLA

Board Revised: 4/15/10 PE Specialists added to schedule

Board Revised: 6/10/10 Retirement incentive added

10/11 No negotiations; no COLA

11/12 No negotiations; no COLA

12/13 No negotiations; no COLA

13/14 Negotiations - Board Revised and Approved 5/8/14 - 3% OFF the salary schedule for 13/14
 14/15 Negotiations settled with 13/14 Negotiations - Board Revised and Approved 5/8/14 - 3% ON the salary schedule 14/15
 15/16 Add SE Instructional Assistant classification - Board Approved 8/13/16
 Jan 1, 2016 - raise minimum wage to \$10.00 (affects Step 1 Caterina Assist only, +0.06)-Approved 2/11/16
 15/16 Negotiations - 2% on salary schedule; increase H&W Cap by \$800 to \$7,524.80 starting 7/1/16; Board Approved 4/14/16

16/17 Negotiations: increase H&W cap by \$800 annually to \$8,324.80 starting 7/1/17; 1% on salary schedule increase starting 7/1/17; Board Approved:

Board Revised 6/15/17: Eliminate the first column, decrease the number of steps to 11, and change longevity steps to 14, 17, and 20 years of service credit.

Current employees stay on the step value that is equivalent to their current value

Board Revised 9/14/17 Increased step one of Maintenance Technician to \$16.50

17/18-18/19 - Board Approved 2/15/18, 2 year settlement; 2% on salary sched retro to 7/1/17; 2% on sal sched 18/19; increase annual CAP to \$8,824.80 7/1/18

June 14, 2018 Board Approved change for 18/19 to comply with Minimum Wage requirements

Increase step 1 of Cafeteria Assist, Insstr/Library Assist, and School Clerk to \$14.77 as of 7/1/18

Increase step 1 of SE Instr Assist to be 5% higher than a general ed Instr Assist as of 7/1/18

7% on salary schedule 7/1/19

19/20 - Board Approved 5/16/19:

19/20 - Board Approved 6/15/19:

20/21 - Board Approved 1/14/21:

Increase step 1 of Cafeteria Assist, Insstr/Library Assist, and School Clerk to \$14.77 as of 7/1/18
 Increase step 1 of SE Instr Assist to be 5% higher than a general ed Instr Assist as of 7/1/18
 Adjustment of SE Instr Assistant to be equal to GE Assistant as of 7/1/19
 Increase of 1% on salary schedule; retro to 7/1/20; addition of Confidential classification

Chicago Park Elementary School District
 2020/2021 Director of Technology Salary Schedule

POST-negotiations

Steps	1	2	3	4	5	6	7	8	9	10	11	12
	20.85	21.90	22.99	24.14	25.34	26.60	27.42	28.23	29.08	29.95	30.86	31.78

Benefits

- 1) Vacation based on Education Code 45:197
- 2) Medical, dental and vision insurance for employee and family based upon certificated contract, prorated for those who work less than 8 hours per day, 12 months per year. Full Time equals 2080 hours per year (260 days per year).
- 3) District maximum contribution towards benefits: \$8,824.80 annual/ \$735.40 monthly
- 4) Holidays: Ten (10) paid holidays for 10 month employees; twelve (12) holidays for twelve month employees.
- 5) Retirement Incentive - see reverse side
- 6) Each unit member shall receive a step adjustment of 2% of Step 12 starting at the beginning of his/her 15th year of service credit, and every three (3) years ending when the member has reached the 21st year on the salary schedule.
 - Board: Approved 11/13/14
 - Board: Approved 4/14/16 1516 2% on salary sched increase; increase H&W Cap to \$7,624.80 annually effective 7/1/16
 - Board: Approved 4/20/17 1% on salary sched increase starting 7/1/17; \$600 annual increase to Health Cap starting 7/1/17
 - 1718;1819 - Board Approved 2/15/18; 2 year settlement: 2% on salary sched retro to 7/1/17; 2% on sal sched 18/19; increase annual cap to \$8,824.80 7/1/18
 - 1920 - Board Approved 5/16/19: 7% on salary schedule increase starting 7/1/19
 - 2021 - Board Approved 1/14/21 : Increase of 1% on salary schedule; retro to 7/1/20