

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
2021/2022 Classified/Confidential Salary Schedule

POST-negotiations

Amounts are hourly rates

STEPS	1	2	3	4	5	6	7	8	9	10	11/12/13 10+3% @ Step 14	14/15/16 13+2% @ Step 14	17/18/19 16+2% @ Step 17	20/21/22 19+2% @ Step 20
CLASSIFIED														
Cafeteria Assistant	15.00	15.30	15.61	16.23	16.88	17.55	18.26	18.99	19.56	20.14	20.75	21.16	21.59	22.02
Library Assistant	15.00	15.30	15.61	16.23	16.88	17.55	18.26	18.99	19.56	20.14	20.75	21.16	21.59	22.02
SE Instructional Assistant / Instructional Assistant	15.75	16.07	16.39	17.04	17.72	18.43	19.17	19.94	20.53	21.15	21.79	22.22	22.67	23.12
School Clerk	15.00	15.30	15.61	16.23	16.88	17.55	18.26	18.99	19.56	20.14	20.75	21.16	21.59	22.02
School Secretary	20.25	20.66	21.07	21.91	22.79	23.70	24.65	25.63	26.40	27.19	28.01	28.57	29.14	29.72
Custodian	16.50	16.83	17.17	17.85	18.57	19.31	20.08	20.89	21.51	22.16	22.82	23.28	23.74	24.22
Maintenance Technician	21.00	21.42	21.85	22.72	23.63	24.58	25.56	26.58	27.38	28.20	29.05	29.63	30.22	30.82
Physical Education Specialist	15.75	16.07	16.39	17.04	17.72	18.43	19.17	19.94	20.53	21.15	21.79	22.22	22.67	23.12
Technology Specialist	18.00	18.36	18.73	19.48	20.26	21.07	21.91	22.78	23.47	24.17	24.90	25.40	25.90	26.42
CONFIDENTIAL														
Admin Assistant	21.75	22.19	22.63	23.53	24.48	25.45	26.47	27.53	28.36	29.21	30.08	30.69	31.30	31.93
Admin Secretary	25.50	26.01	26.53	27.59	28.70	29.84	31.04	32.28	33.25	34.24	35.27	35.98	36.70	37.43

Benefits

- Vacation based on Education Code 45197
- Medical, dental and vision insurance for employee and family based upon certificated contract, prorated for those who work less than 8 hours per day, 12 months per year.
Full Time equals 2080 hours per year (260 days per year).
- District maximum contribution towards benefits: \$10,024.80 annual/ \$835.40 monthly.
- Holidays: Ten (10) paid holidays for 10 month employees; twelve (12) holidays for twelve month employees.
- Retirement Incentive - see reverse side
- Each unit member shall receive a step adjustment of 2% of Step 11 starting at the beginning of his/her 14th year of service credit, and every three (3) years ending when the member has reached the 20th year of service credit on the salary schedule.

Board revised: 3/13/2008
2008/09 No negotiations; no COLA

Board revised: 4/15/10
PE Specialist added to schedule

Board revised: 6/10/10
Retirement Incentive added

2010/11
No negotiations; no COLA

2011/12
No negotiations; no COLA

2012/13
No negotiations; no COLA

Board revised and approved: 05/08/2014
13/14 Negotiations settled; 3% OFF the salary schedule for 13/14; 3% ON the salary schedule for 14/15

Board approved: 08/13/2016
15/16 Addition of SE Instructional Assistant classification

Board approved: 02/11/2016
Adjustment of minimum wage to comply with 2017 requirement of \$10.00 (affects Step 1 Cafeteria Assist only, +0.06), effective 01/01/2016

Board approved: 04/14/2016
15/16 Negotiations increased H&W Cap by \$600 to \$7,624.80 and increased salary schedules by 2%, effective 07/01/2016

Board approved: 08/13/2016
16/17 Negotiations increased H&W cap by \$600 annually to \$8,224.80 and 1% increase to salary schedule, effective 7/1/17

Board revised: 6/15/2017
Eliminate the first column, decrease the number of steps to 11, and change longevity steps to 14, 17, and 20 years of service credit.
Current employees stay on the step value that is equivalent to their current value

Board revised : 9/14/17
Increased step one of Maintenance Technician to \$16.50

Board approved: 02/15/2018
1718;1819 Negotiations settled: 2% on salary sched, retro to 7/1/17; 2% on sal sched and increase annual CAP to \$8,824.80, effective 7/1/18

Board approved: 06/14/2018
Adjustment of minimum wage to comply with 2019 requirements
Increase step 1 of Caf  Assist, Instr/Library Assist, and School Clerk to \$11.77 as of 7/1/18
Increase step 1 of SE Instr Assist to be 5% higher than a general ed Instr Assist as of 7/1/18

Board approved: 05/16/2019
19/20; 20/21 Negotiations: 7% on salary schedule, effective 7/1/19

Board approved: 06/13/2019
Adjustment of minimum wage to comply with 2020 requirements
Increase step 1 of Caf  Assist, Instructional Assist, Library Assist & School Clerk to \$13.00/hr, effective 7/1/19
Adjustment of SE Instr Assistant to be equal to GE Assistant as of, effective 7/1/19

Board approved: 01/14/2021
20/21 Negotiations: 1% on salary sched, retro to 7/1/2020: Adjustment of steps and titles on Classified/Confidential salary schedule

Board approved: 05/13/2021
20/21 Negotiations: Increase H&W cap by \$1,200 to \$10,024.80, effective 7/1/2021

Board approved: 06/17/2021
Adjustment of Step 1 to comply with 2022 minimum wage requirement of \$15.00
Restructuring: 2% between steps 1-3; 4% between steps 4-8; 3% between steps 9-13; 2% between steps 14-20; In lieu of Certificated Salary Negotiation Agreement