

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
 2021/2022 Certificated Salary Schedule - Amounts are annual rates
 for Certificated Teachers, School Counselor, School Nurse, RSP

PRE-negotiations

STEP	A Emergency/ Provisional	B BA + 30 &/or Credential	C BA + 45 & Credential	D BA + 60 & Credential
1	46,092	47,167	48,266	49,390
2	47,475	48,582	49,714	50,872
3	48,899	50,039	51,205	52,398
4	50,366	51,541	52,742	53,970
5	51,877	53,087	54,324	55,589
6		54,679	55,954	57,257
7		56,320	57,632	58,974
8		58,009	59,361	60,743
9		59,750	61,142	62,566
10		61,542	62,976	64,443
11		62,773	64,236	65,732
12		64,029	65,520	67,046
13		65,309	66,831	68,387
14		66,615	68,167	69,755
15			69,531	71,150
16			70,921	72,573
17			72,340	74,024
18				75,505
19				77,015
20				78,555
21				80,126
22				81,729

Maximum H&W Benefit Contribution: \$10,024.80
 Contract work days: 186
 Masters stipend: Annual off-salary schedule stipend of \$500 (pro-rated per FTE)

Revised: 5/16/02 3% increase
 Revised: 12/11/03 2% increase to all cells
 Revised: 11/3/04 Restructuring: Step 1 adjustments; 2% between steps 1 to 7; 3% between steps 8 to 20; steps 15 to 17 added to Column C; steps 15 to 20 added to Column D

Revised: 2/16/06 5.5% to Step 1 for Columns B, C and D; 2.5% between all steps for all columns.
 Revised: 4/19/07; 4% to Step 1 for all columns; continue with 2.5% between steps
 Revised: 2/14/08; 3% to Step 1 for all columns; continue with 2.5% between steps
 2008/2009 No negotiations in 0809; no COLA
 Revised: 6/10/10 2009/10 Added: Longevity increase ends when the member has reached the 30th year; no COLA
 2010/2011 No negotiations in 1011; no COLA
 2011/2012 No COLA; no changes to salary schedule
 2012/2013 No COLA; no changes to salary schedule
 2013/2014 3% OFF salary schedule - Board Approved 5/8/2014
 2014/2015 3% ON salary schedule - Board Approved 5/8/2014
 2015/2016 Brd Approved 5/31/16 1.5% on salary sched; increase column movement from avg. 1.39% to 1.8% between colons B&C/C&D; change column units to Emergency/Provisional-30-45-60; annual off salary schedule Master's stipend of \$500

For 16/17:
 Board Approved: 5/31/16 Add three days to contract (183 to 186); increase step 1, column B by 2.4603% and then square schedule to 2.33%; increase annual health cap by \$600 to \$7,624.80; remove longevity Art. XIV F; add steps 21 and 22 to Salary Schedule Column D

2016/2017 Board Approved: 4/20/17 - a 2% off salary schedule stipend retro to 7/1/16; a \$600 annual increase to the health cap starting 7/1/17; a 10% increase to all items on the Extra Pay Schedule except for Independent Study and Extra Duty Pay which remain at current rates effective 7/1/17.

17/18;18/19 Board Approved: 2/15/18; 2 year contract - 2% on salary schedule retro to 7/1/17; 2% on salary schedule for 18/19; \$600 annual increase to the health cap starting 7/1/18; updates to Extra Pay Schedule

19/20 Board Approved 5/16/19 - Increase of 3% to step 1 all columns; restructure salary sched to reflect a three percent (3%) increase between steps 1 - 10 and a two percent (2%) increase between steps 10 - 22

20/21 Board Approved 1/14/21 - Increase of 1% on salary schedule; retro to 7/1/20

20/21 Board Approved 5/13/21 - Increase annual health cap by \$1,200 to \$10,024.80, effective 07/01/2021