

CHICAGO PARK ELEMENTARY SCHOOL DISTRICT POST-Negotiations  
 2021/2022 Certificated Salary Schedule - Amounts are annual rates  
 for Certificated Teachers, School Counselor, School Nurse, RSP  
**Revised, Board Approved 12-16-2021**

STEP	A Emergency/ Provisional	B BA + 30 &/or Credential	C BA + 45 & Credential	D BA + 60 & Credential
1	48,397	49,526	50,680	51,860
2	49,849	51,012	52,200	53,416
3	51,344	52,542	53,766	55,018
4	52,885	54,118	55,379	56,669
5	54,471	55,742	57,041	58,369
6		57,414	58,752	60,120
7		59,137	60,515	61,924
8		60,911	62,330	63,781
9		62,738	64,200	65,695
10		64,620	66,126	67,666
11		65,913	67,448	69,019
12		67,231	68,797	70,399
13		68,575	70,173	71,807
14		69,947	71,577	73,243
15			73,008	74,708
16			74,469	76,202
17			75,958	77,726
18				79,281
19				80,867
20				82,484
21				84,134
22				85,816

Maximum H&W Benefit Contribution: \$10,024.80  
 Contract work days: 186  
 Masters stipend: Annual off-salary schedule stipend of \$1,000 (pro-rated per FTE)

2010/2011 No negotiations in 1011; no COLA  
 2011/2012 No COLA; no changes to salary schedule  
 2012/2013 No COLA; no changes to salary schedule  
 2013/2014 3% OFF salary schedule - Board Approved 5/8/2014  
 2014/2015 3% ON salary schedule - Board Approved 5/8/2014  
 2015/2016 Brd Approved 5/31/16 1.5% on salary sched; increase column movement from avg. 1.39% to 1.8% between coluns B&C/C&D;  
 change column units to Emergency/Provisional-30-45-60; annual  
 off salary schedule Master's stipend of \$500  
 For 16/17:  
 Board Approved: 5/31/16 Add three days to contract (183 to 186); increase step 1, column B by 2.4603% and then square  
 schedule to 2.33%; increase annual health cap by \$600 to \$7,624.80; remove  
 longevity Art. XIV F; add steps 21 and 22 to Salary Schedule Column D  
 2016/2017 Board Approved: 4/20/17 - a 2% off salary schedule stipend retro to 7/1/16; a \$600 annual increase to the  
 health cap starting 7/1/17; a 10% increase to all items on the Extra Pay Schedule  
 except for Independent Study and Extra Duty Pay which remain at current rates  
 effective 7/1/17.  
 17/18;18/19 Board Approved: 2/15/18; 2 year contract - 2% on salary schedule retro to 7/1/17; 2% on salary schedule for 18/19;  
 \$600 annual increase to the health cap starting 7/1/18; updates to Extra Pay Schedule  
 19/20 Board Approved 5/16/19 - Increase of 3% to step 1 all columns; restructure salary sched to reflect a three  
 percent (3%) increase between steps 1 - 10 and a two percent (2%) increase between steps 10 - 22  
 20/21 Board Approved 1/14/21 - Increase of 1% on salary schedule; retro to 7/1/20  
 20/21 Board Approved 5/13/21 - Increase annual health cap by \$1,200 to \$10,024.80, effective 07/01/2021  
 21/22 Board Approved 12/16/21 - Increase schedule by 5.00% and Masters Degree to \$1,000