

**CHICAGO PARK ELEMENTARY SCHOOL DISTRICT**  
**2022/2023 Certificated Salary Schedule**

**Post-Negotiations**

Amounts are annual rates for Certificated Teachers, School Counselor, School Nurse, RSP

STEP	A Emergency/ Provisional	B BA + 30 &/or Credential	C BA + 45 & Credential	D BA + 60 & Credential
1	51,301	52,498	53,721	54,972
2	52,840	54,073	55,333	56,621
3	54,425	55,695	56,993	58,320
4	56,058	57,366	58,702	60,069
5	57,740	59,087	60,463	61,871
6		60,860	62,277	63,728
7		62,685	64,146	65,639
8		64,566	66,070	67,609
9		66,503	68,052	69,637
10		68,498	70,094	71,726
11		69,868	71,496	73,161
12		71,265	72,926	74,624
13		72,691	74,384	76,116
14		74,144	75,872	77,639
15			77,389	79,191
16			78,937	80,775
17			80,516	82,391
18				84,038
19				85,719
20				87,434
21				89,182
22				90,966

Maximum H&W Benefit Contribution: \$10,024.80  
 Contract work days: 186  
 Masters stipend: Annual off-salary schedule stipend of \$1,000 (pro-rated per FTE)

2010/2011	No negotiations in 1011; no COLA
2011/2012	No COLA; no changes to salary schedule
2012/2013	No COLA; no changes to salary schedule
2013/2014	3% OFF salary schedule - Board Approved 5/8/2014
2014/2015	3% ON salary schedule - Board Approved 5/8/2014
2015/2016	Brd Approved 5/31/16 1.5% on salary sched; increase column movement from avg. 1.39% to 1.8% between colons B&C/C&D; change column units to Emergency/Provisional-30-45-60; annual off salary schedule Master's stipend of \$500
	For 16/17: Board Approved: 5/31/16 Add three days to contract (183 to 186); increase step 1, column B by 2.4603% and then square schedule to 2.33%; increase annual health cap by \$600 to \$7,624.80; remove longevity Art. XIV F; add steps 21 and 22 to Salary Schedule Column D
2016/2017	Board Approved: 4/20/17 - a 2% off salary schedule stipend retro to 7/1/16; a \$600 annual increase to the health cap starting 7/1/17; a 10% increase to all items on the Extra Pay Schedule except for Independent Study and Extra Duty Pay which remain at current rates effective 7/1/17.
17/18;18/19	Board Approved: 2/15/18; 2 year contract - 2% on salary schedule retro to 7/1/17; 2% on salary schedule for 18/19; \$600 annual increase to the health cap starting 7/1/18; updates to Extra Pay Schedule
19/20	Board Approved 5/16/19 - Increase of 3% to step 1 all columns; restructure salary sched to reflect a three percent (3%) increase between steps 1 - 10 and a two percent (2%) increase between steps 10 - 22
20/21	Board Approved 1/14/21 - Increase of 1% on salary schedule; retro to 7/1/20
20/21	Board Approved 5/13/21 - Increase annual health cap by \$1,200 to \$10,024.80, effective 07/01/2021
21/22	Board Approved 12/16/21 - Increase schedule by 5.00% and Masters Degree to \$1,000
22/23	Board Approved 2/9/2023 - Increase of 6% on salary schedule, retro to 7/1/22