

**CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
2022/2023 Classified/Confidential Salary Schedule**

Amounts are hourly rates

Post-Negotiations

STEPS	1	2	3	4	5	6	7	8	9	10	11/12/13	14/15/16 11+2% @ Step 14	16/17/18 11+4% @ Step 17	18/19/20 11+6% @ Step 20
CLASSIFIED														
Cafeteria Assistant	15.90	16.22	16.54	17.20	17.89	18.61	19.35	20.13	20.73	21.35	21.99	22.43	22.88	23.34
Library Assistant	15.90	16.22	16.54	17.20	17.89	18.61	19.35	20.13	20.73	21.35	21.99	22.43	22.88	23.34
SE Instructional Assistant / Instructional Assistant	16.70	17.03	17.37	18.06	18.79	19.54	20.32	21.13	21.77	22.42	23.09	23.55	24.03	24.51
School Clerk	15.90	16.22	16.54	17.20	17.89	18.61	19.35	20.13	20.73	21.35	21.99	22.43	22.88	23.34
School Secretary	21.47	21.89	22.33	23.23	24.15	25.12	26.13	27.17	27.99	28.83	29.69	30.28	30.89	31.51
Custodian	17.49	17.84	18.20	18.92	19.68	20.47	21.29	22.14	22.80	23.49	24.19	24.68	25.17	25.67
Maintenance Technician	22.26	22.71	23.16	24.09	25.05	26.05	27.09	28.18	29.02	29.89	30.79	31.41	32.03	32.67
Physical Educaiton Specialist	16.70	17.03	17.37	18.06	18.79	19.54	20.32	21.13	21.77	22.42	23.09	23.55	24.03	24.51
Technology Specialist	19.08	19.46	19.85	20.64	21.47	22.33	23.22	24.15	24.88	25.62	26.39	26.92	27.46	28.01
CONFIDENTIAL														
Admin Assistant	23.06	23.52	23.99	24.95	25.95	26.99	28.07	29.19	30.07	30.97	31.90	32.53	33.18	33.85
Admin Secretary	27.03	27.57	28.12	29.25	30.42	31.63	32.90	34.21	35.24	36.30	37.39	38.14	38.90	39.68

Benefits

- 1) Vacation based on Education Code 45197
- 2) Medical, dental and vision insurance for employee and family based upon certificated contract, prorated for those who work less than 8 hours per day, 12 months per year.
Full Time equals 2080 hours per year (260 days per year).
- 3) District maximum contribution towards benefits: \$8824.80 annual/ \$735.40 monthly.
- 4) Holidays: Ten (10) paid holidays for 10 month employees; twelve (12) holidays for twelve month employees.
- 5) Retirement Incentive - see reverse side
- 6) Each unit member shall receive a step adjustment of 2% of Step 11 starting at the beginning of his/her 14th year of service credit, and every three (3) years ending when the member has reached the 20th year of service credit on the salary schedule.

Board Revised: 3/13/08

2008/2009 - there were no negotiations this year; no COLA

Board Revised: 4/15/10 PE Specialist added to schedule

Board Revised: 6/10/10 Retirement Incentive added

10/11 No negotiations; no COLA

11/12 No negotiations; no COLA

12/13 No negotiations; no COLA

13/14 Negotiations - Board Revised and Approved 5/8/14 - 3% OFF the salary schedule for 13/14

14/15 Negotiations settled with 13/14 Negotiations - Board Revised and Approved 5/8/14- 3% ON the salary schedule 14/15

15/16 Add SE Instructional Assistant classification - Board Approved 8/13/16

Jan 1, 2016 - raise minimum wage to \$10.00 (affects Step 1 Cafeteria Assist only, +0.06)-approved 2/1/16

15/16 Negotiations - 2% on salary schedule; increase H&W Cap by \$600 to \$7,624.80 starting 7/1/16; Board approved 4/14/16

16/17 Negotiations: increase H&W cap by \$600 annually to \$8,224.8 starting 7/1/17; 1% on salary schedule increase starting 7/1/17; Board approved:

Board Revised 6/15/17: Eliminate the first column, decrease the number of steps to 11, and change longevity steps to 14, 17, and 20 years of service credit.

Current employees stay on the step value that is equivalent to their current value

Board Revised : 9/14/17 Increased step one of Maintenance Technician to \$16.50

17/18;18/19 - Board approved 2/15/18; 2 year settlement: 2% on salary sched retro to 7/1/17; 2% on sal sched 18/19; increase annual CAP to \$8,824.80 7/1/18

June 14, 2018 Board approved change for 18/19 to comply with Minimum Wage requirements

increase step 1 of Café Assist, Instr/Library Assist, and School Clerk to \$11.77 as of 7/1/18

Increase step 1 of SE Instr Assist to be 5% higher than a general ed Instr Assist as of 7/1/18

19/20 - Board approved 5/16/19:

19/20 - Board approved 6/13/19:

7% on salary schedule 7/1/19

Increase step 1 of Café Assist, Instructional Assist, Library Assist & School Clerk to minimum wage \$13.00/hr 7/1/19

Adjustment of SE Instr Assistant to be equal to GE Assistant as of 7/1/19

20/21 - Board approved 1/14/2021:

1 year settlement: 1% on salary sched retro to 7/1/20

Adjustment of steps and titles on Classified/Confidential salary schedule

2223 Increase of 6% on salary schedule, retro to 7/1/22; Board Approved 2/9/2023