

**CHICAGO PARK ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2023/2024**

Classification	1	2	3	4	5	6	7	8	9	10	11-13	11 + 2%	11 + 4%	11 + 6%	
												14-16	17-19	20+	
<b><u>CLASSIFIED</u></b>															
Cafeteria Assistant															
Library Assistant															
School Clerk	\$16.78	\$17.12	\$17.47	\$18.17	\$18.90	\$19.66	\$20.45	\$21.27	\$21.91	\$22.57	\$23.25	\$23.72	\$24.18	\$24.65	
Instructional Assistant															
Special Education Instructional Assistant															
Physical Education Specialist	\$17.62	\$17.98	\$18.34	\$19.08	\$19.85	\$20.65	\$21.48	\$22.34	\$23.02	\$23.72	\$24.44	\$24.93	\$25.42	\$25.91	
Custodian	\$18.46	\$18.83	\$19.21	\$19.98	\$20.78	\$21.62	\$22.49	\$23.39	\$24.10	\$24.83	\$25.58	\$26.10	\$26.61	\$27.12	
Technology Specialist	\$20.13	\$20.54	\$20.96	\$21.80	\$22.68	\$23.59	\$24.54	\$25.53	\$26.30	\$27.09	\$27.91	\$28.47	\$29.03	\$29.59	
School Secretary	\$22.66	\$23.12	\$23.59	\$24.54	\$25.53	\$26.56	\$27.63	\$28.74	\$29.61	\$30.50	\$31.42	\$32.05	\$32.68	\$33.31	
Maintenance Technician	\$23.49	\$23.96	\$24.44	\$25.42	\$26.44	\$27.50	\$28.60	\$29.75	\$30.65	\$31.57	\$32.52	\$33.18	\$33.83	\$34.48	
<b><u>CONFIDENTIAL</u></b>															
Administrative Assistant	\$24.33	\$24.82	\$25.32	\$26.34	\$27.40	\$28.50	\$29.64	\$30.83	\$31.76	\$32.72	\$33.71	\$34.39	\$35.06	\$35.74	
Administrative Secretary	\$28.52	\$29.10	\$29.69	\$30.88	\$32.12	\$33.41	\$34.75	\$36.14	\$37.23	\$38.35	\$39.51	\$40.31	\$41.10	\$41.89	

1.00 FTE equals 260 paid days per year, 8 hours per day or 2,080 hours per year

Step Increments are: 2.00% Steps 2-3., 4.00% Steps 4-8, 3.00% Steps 9-11, 3.00% Step 14, 17 and 20

Annual Health & Welfare Benefits Contribution (prorated on FTE):												<b>\$10,524.00</b>		
<i>Vacation Accruals: Based on Education Code 45197, Prorated on FTE</i>														
<i>Years of Service Completed</i>			<i>Annual Vacation Days</i>			<i>Holidays:</i>								
<i>0-2</i>			<i>12</i>			<i>Annual Work Months</i>			<i>Paid Holidays</i>					
<i>3-9</i>			<i>15</i>			<i>10</i>			<i>10</i>					
<i>10 +</i>			<i>18</i>			<i>11</i>			<i>11</i>					
<i>10 +</i>			<i>18</i>			<i>12</i>			<i>12</i>					

2013/2014	Board Approved: 5/8/14	Effective 7/1/13: 3.00% OFF Salary Schedule
2014/2015	Board Approved: 5/8/14	Effective 7/1/14: 3.00% ON Salary Schedule
2015/2016	Board Approved: 2/11/16	Effective 1/1/16: Increased Cafeteria Assistant Classification, Step 1 to minimum wage of \$10.00
	Board Approved: 4/14/16	Effective 7/1/15: 2.00% ON salary schedule
	Board Approved: 4/14/16	Effective 7/1/16: Increased annual H&W contribution by \$600 to \$7,624.80
	Board Approved: 8/13/16	Created Special Education Instructional Assistant Classification
2016/2017	Board Approved: 4/20/17	Effective 7/1/17: 1.00% ON Salary Schedule; Increased annual H&W contribution by \$600 to \$8,224.80
	Board Approved: 6/15/17	Effective 7/1/17: Eliminated first column, decrease number of steps to 11, change longevity steps to 14, 17 and 20 years of service credit.

Current employees stayed on the step value most equivalent to their current value.

2017/2018	Board Approved: 9/14/17	Effective 7/1/17: Increased Step 1 of Maintenance Technician to \$16,50
	Board Approved: 2/15/18	Effective 7/1/17: 2.00% ON Salary Schedule
	Board Approved: 2/15/18	Effective 7/1/18: 2.00% ON Salary Schedule; Increased annual H&W contribution by \$600 to \$8,824.80
2018/2019	Board Approved: 6/14/18	Effective 7/1/18: Change for minimum wage requirements; Increased Step 1 of Cafeteria Assistant/Instructional Assistant/Library Assistant/School Clerk to \$11.77
		Increased Step 1 of Special Education Instructional Assistant to be 5% more than higher than Instructional Assistant
2019/2020	Board Approved: 5/16/19	Effective 7/1/19: 7.00% ON Salary Schedule
	Board Approved: 6/13/19	Effective 7/1/19: Change for minimum wage requirements; Increased Step 1 of Cafeteria Assistant/Instructional Assistant/Library Assistant/School Clerk to \$13.00
		Effective 7/1/19: Change Special Education Instructional Assistant to same range as Instructional Assistant
2020/2021	Board Approved: 1/14/21	Effective 7/1/20: 1.00% ON Salary Schedule; Adjusted various steps and titles
2021/2022		No adjustments
2022/2023	Board Approved: 2/9/23	Effective 7/1/22: 6.00% ON Salary Schedule
2023/2024	Board Approved: 4/11/24	Effective 7/1/23: 5.50% ON Salary Schedule, Step 1