

**CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2024/2025**

Position	Hours	Months	Days	Rate	2% of 12-14 4% of 12-14 6% of 12-14																
					1	2	3	4	5	6	7	8	9	10	11	12-14	15-17	18-20	21+		
<u>Certificated</u>																					
Director of Special Education	8	11	190	Annual	\$107,580	\$110,808	\$114,133	\$117,557	\$121,084												
				Daily	\$566.21	\$583.20	\$600.70	\$618.72	\$637.28												
<u>Classified</u>																					
Business Official	8	12	250	Annual	\$77,640	\$81,520	\$85,600	\$89,880	\$94,384	\$99,104	\$102,080	\$105,144	\$108,304								
				Hourly	\$38.82	\$40.76	\$42.80	\$44.94	\$47.19	\$49.55	\$51.04	\$52.57	\$54.15								
<i>1.00 FTE equals 250 paid days per year, 8 hours per day or 2,000 hours per year</i>																					
Director of Technology	8	12	260	Annual	\$90,936	\$93,496	\$96,184	\$99,008	\$101,960	\$105,064	\$107,016	\$109,032	\$111,112	\$73,256	\$75,464	\$71,112	\$72,552	\$73,968	\$75,400		
				Hourly	\$24.49	\$25.72	\$27.01	\$28.37	\$29.79	\$31.28	\$32.22	\$33.19	\$34.19	\$35.22	\$36.28	\$34.19	\$34.88	\$35.56	\$36.25		
<i>1.00 FTE equals 260 paid days per year, 8 hours per day or 2,080 hours per year</i>																					

Annual Masters Degree Stipend (prorated on FTE):	\$1,000.00
Annual Health & Welfare Benefits Contribution (prorated on FTE):	\$10,524.00

<u>Classified Management Only:</u>				
	<u>Vacation Accruals:</u> Based on Education Code 45197, Prorated on FTE		<u>Holidays:</u>	
	Years of Service Completed	Annual Vacation Days	Annual Work Months	Paid Holidays
	0-2	12	10	10
	3-9	15	11	11
	10 +	18	12	12

Longevity, Business Official: There will be a step adjustment of \$1,000 every three (3) years after a maximum salary has been attained.

2013/2014	Board Approved 5/8/14	Effective 7/1/13	3.00% OFF Salary Schedule
2014/2015	Board Approved 5/8/14	Effective 7/1/14	3.00% ON Salary Schedule
	Board Approved 11/13/14		Created Director of Technology Position
2015/2016	Board Approved 4/14/16	Effective 7/1/15	2.00% ON salary schedule
	Board Approved 6/11/15	Effective 7/1/16	Revised Step increments to 5.00% each between Steps 1 to 6 and 3.00% each Step 7 and above; Increased annual H&W contribution to \$7,624.80
2016/2017	Board Approved 4/20/17	Effective 7/1/17	1.00% ON Salary Schedule, Increased annual H&W contribution by \$600 to \$8,224.80
2017/2018	Board Approved 2/15/18	Effective 7/1/17	2.00% ON Salary Schedule
2018/2019	Board Approved 2/15/18	Effective 7/1/18	2.00% ON Salary Schedule, Increased annual H&W contribution by \$600 to \$8,824.80; Vacation 10+ added
2019/2020	Board Approved 5/16/19	Effective 7/1/19	7.00% ON Salary Schedule for Director of Technology position ONLY
2020/2021	Board Approved 1/4/21	Effective 7/1/20	1.00% ON Salary Schedule
	Board Approved 5/13/21	Effective 7/1/21	Increased annual H&W contribution by \$1,200 to \$10,024.80
2021/2022	Board Approved 12/16/21	Effective 7/1/21	5.00% ON Salary Schedule
	Board Approved 12/16/21	Effective 7/1/21	Decrease paid days from 260 to 250 for 1.00 FTE for Business Official ONLY
2022/2023	Board Approved 2/9/23	Effective 7/1/22	6.00% ON Salary Schedule
2023/2024	Board Approved 4/11/24	Effective 7/1/23	5.50% ON Salary Schedule for Classified; 10.261% for Certificated (to align with Certificated Teachers schedule); Increase annual H&W contribution by \$499.20 to \$10,524.00
2024/2025	Pre-Negotiation		