

**CHICAGO PARK ELEMENTARY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2024/2025**

Annual Rates for Certificated Teacher, RSP Teacher, Speech and Language Pathologist, School Counselor and School Nurse

STEP	COLUMN A Emergency / Provisional	COLUMN B BA + 30 Unis and/or Credential	COLUMN C BA + 45 Units and Credential	COLUMN D BA + 60 Units and Credential
1	\$54,123	\$55,747	\$57,420	\$59,143
2	\$55,747	\$57,420	\$59,143	\$60,918
3	\$57,420	\$59,143	\$60,918	\$62,746
4	\$59,143	\$60,918	\$62,746	\$64,629
5	\$60,918	\$62,746	\$64,629	\$66,568
6		\$64,629	\$66,568	\$68,566
7		\$66,568	\$68,566	\$70,623
8		\$68,566	\$70,623	\$72,742
9		\$70,623	\$72,742	\$74,925
10		\$72,742	\$74,925	\$77,173
11		\$74,925	\$77,173	\$79,489
12		\$77,173	\$79,489	\$81,874
13		\$79,489	\$81,874	\$84,331
14		\$81,874	\$84,331	\$86,861
15			\$86,861	\$89,467
16			\$89,467	\$92,152
17			\$92,152	\$94,917
18				\$97,765
19				\$100,698
20				\$103,719

*3.00% Increments between Steps, 3.00% Increments between Columns
Maximum Schedule Placement at time of hire is Step 12*

Annual Masters Stipend (prorated on FTE):	\$1,000.00
Maximum Annual Health and Welfare Benefits Contribution (prorated on FTE):	\$10,524.00
Annual Work Days:	186
Annual Work Hours:	7.00

Settlement History:

2010/2011 - 2012/2013	No COLA, No changes to the salary schedule
2013/2014 Board Approved: 5/8/14	Effective 7/1/13: 3.00% OFF Salary Schedule
2014/2015 Board Approved: 5/8/14	Effective 7/1/14: 3.00% ON Salary Schedule
2015/2016 Board Approved: 5/31/16	Effective 7/1/15: 1.50% On salary schedule, increased column movement to 1.80% for Columns B, C & D; changed column units to Emergency/Provisional/30/45/60; annual Masters Stipend \$500

		Effective 7/1/16: Added three work days, increased Step 1, Column B by 2.4603% and then square schedule to 2.33%; Increased annual health cap by \$600 to \$7,624.80; remove longevity Article XVI F; add steps 21 and 22 to Column D
2016/2017	Board Approved: 4/20/17	Effective 7/1/16: 2.00% OFF Salary Schedule Stipend
		Effective 7/1/17: Increased annual health cap by \$600; Increased all items on the Extra Pay Schedule by 10.00% (except Independent Study and Extra Duty Pay)
2017/2018	Board Approved: 2/15/18	Effective 7/1/17: 2.00% ON Salary Schedule
		Effective 7/1/18: 2.00% ON Salary Schedule; Increased annual health cap by \$600; updated Extra Pay Schedule
2018/2019	Board Approved: 2/15/18	
		Effective 7/1/19: 3.00% ON Salary Schedule to Step 1 of all Columns; restructure schedule to 3.00% increments between Steps 1-10, 2.00% increments between Steps 10-22
2019/2020	Board Approved: 5/16/19	
2020/2021	Board Approved: 1/4/21	Effective 7/1/20: 1.00% ON Salary Schedule
		Effective 7/1/21: Increased annual health cap by \$1,200 to \$10,024.80
2021/2022	Board Approved: 12/16/21	Effective 7/1/21: 5.00% ON Salary Schedule; Increased Masters Degree to \$1,000
2022/2023	Board Approved: 2/9/23	Effective 7/1/22: 6.00% ON Salary Schedule
2023/2024	Board Approved: 4/11/24	Effective 7/1/23:
2024/2025		Pre-Negotiations